

Title Senior Instructional Designer

City Fairfax

State VA

Description Datatel's Learning and Development team is looking for a dynamic, results-oriented Senior Instructional Designer. In this position the Senior Instructional Designer utilizes knowledge of ISD theory and methodology to create learning material for Datatel employees and external clients. Works on multiple projects concurrently or one large project. Collaborates with subject matter experts to design and develop reusable learning objects in a variety of delivery methods for technical and products/services subject areas.

Responsibilities

Collects and analyzes data to validate employee and client learning requirements and recommend learning solutions for moderately complex programs. Recommends learning solutions and appropriate delivery strategy for cross-divisional or complex programs. Creates and gains stakeholder approval on the design plan for a variety of delivery methods.

Creates reusable learning objects and related materials for classroom (live and virtual) for Datatel's employees and clients. Partners with subject matter experts to gather, understand, structure, and verify content for the following topic areas: IT / Technical and Datatel's products / services

Uses development tools and templates according to team-defined standards as outlined in the Standards Guide. Identifies and documents need for new or updated standards, when applicable. Contributes proactively to improving the curriculum development methodology, standards and process.

Develops knowledge of Datatel products and services in several areas by maintaining regular contact with Datatel colleagues, participating in CoPs, and attending DUG, First Friday, Solution group or other sessions as appropriate. Remains current with and has a thorough knowledge of adult learning and instructional design best practices and emerging topics. Participates in researching and recommending new tools for the team's use.

Supports continuous improvement efforts for any learning materials created by analyzing trends in data and performance of learners to measure and increase the effectiveness of training. Recommends revisions to materials and revises training programs accordingly.

Communicates proactively with all project team members regarding status, time tracking, and issues. Contributes to the development schedule and completes learning materials on time, in scope, and within budget.

Qualifications

Bachelor's degree or equivalent work experience required.

Minimum 4+ years experience with instructor-led instructional design and development for technical and / or products and services courses required.

Experience with instructional design and development for the synchronous virtual classroom and asynchronous eLearning preferred.

Working knowledge of all content development tools including Word, PowerPoint and experience preferred with Adobe Connect and Captivate (or similar tools.) Prefer demonstrated advanced knowledge of one or more of the content development tools.

Must be able to work with diverse groups of people and be able to communicate in a positive and professional manner.

Must be organized, detail oriented, and able to demonstrate effective problem solving skills.

Must be able to work independently and as part of a team.

Must have the flexibility to work a regular work schedule with additional evening and early morning hours as required.

An outstanding customer service attitude is essential.

This position is located at our corporate headquarters in Fairfax, Virginia reporting to the Senior Manager, Learning and Development. Relocation assistance will be not be considered and remote status may be considered.

"DATATEL IS AN EQUAL OPPORTUNITY EMPLOYER"

M/F/D/V

To apply:

- Go to:
https://www.ultirecruit.com/dat1001/JobBoard/JobDetails.aspx? ID=*BFCA1D657340448A
- Scroll to the bottom and click Apply Online

For more information:

Mike Coffey
mrc1@datatel.com