

Instructional Designer - eLearning

Reply to: instruct@springhouse.com

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Springhouse Education and Consulting has established a reputation for integrity and has been delivering quality education and consulting since 1989. Our success is revealed by our rapid growth. Our high expectations and results driven focus have combined with our employee-focused corporate values to create a renowned working environment. Our team is self-motivated with high energy and a positive approach. We offer competitive compensation and a comprehensive benefits plan.

Accelerated growth and demand for performance based educational services has created a unique opportunity for the creative and experienced instructional designer/trainer. Looking for Full Time, Part Time and/or contractors. Excellent working environment with strong support team in place. Growing environment also offers the opportunity to create an excellent career path.

Position Scope:

Respond to client requests or Springhouse internal needs to create curriculum and training solutions using formal instructional design methodologies with delivery options to include instructor led material, e-learning, distance learning and fully developed blended learning solutions. Assignments at times include Train the Trainer and delivering the training using the developed material. **Note: this is not a telecommuting position.**

Position Qualifications:

- Instructional Design background (degree or experience) and knowledge of e-learning technology.
- Experience developing in current popular technical tools. Experience with Flash a PLUS.
- Excellent writing and curriculum development skills.
- Excellent listening and communication skills combined with great client skills.
- Solid understanding of software, courseware and exam development life cycle.
- Ability to effectively manage time and meet deadlines.
- Ability to function in a fast-paced environment under pressure.
- Classroom training experience a PLUS
- Experience with SCORM compliant LMS a PLUS.

Responsibilities:

- Using a variety of tools and processes including Adobe products, Flash, Articulate and Captivate, create e-learning solutions in conformity with established learning goals and curriculum development standards.
- Work as part of a team of instructional designers to produce custom solutions for clients.
- Interface with client SME's and team members providing updates on production of solutions.
- Create supplemental material as needed such as exams, descriptions, enablement guides and instructor materials.
- Participate in Springhouse internal e-learning development of titles to be hosted by Springhouse LMS.
- Travel to client sites for presentations.

About Us:

For more information about Springhouse Education and Consulting, visit:

www.springhouse.com.